ABOUT CHANGE

Change Associates Ltd. is a women-led non-profit organization committed to actively educating and empowering readymade garment workers. Established in 2010, Change collaboratively works with manufacturing companies and apparel brands to design and implement workplace-based programs aimed at building respectful work environments.

We promote long-term sustainable development by sharing our knowledge and expertise through designing customized training programmes to address specific needs of the clients.

Here at Change, we believe in creating synergy through cross-sector partnership that leads to continual development of the workers in the RMG sector.

“As a food company, we are concerned with all our stakeholders’ health & nutrition. This is why we have decided to channel our resources toward ensuring that our workers and their families are well fed. In partnership with Change Associates, we provided 10 hours of training to Peer Educators, who successfully shared their knowledge with their colleagues.” - Olympic Industries Limited

Approximately 80% of workers in the garment industry are women.
CUSTOM DESIGNED PROGRAMMES

Many factories seek to improve their work culture and reduce harassment in the workplace but often lack the appropriate tools and knowledge to address these issues. Coupled to this, brands and compliance teams may insist on change but often ad hoc measures do not result in long lasting improvements.

Change Associates emphasizes on capacity building and training managerial skills. We provide custom designed programmes which assist factories to implement these changes and help them achieve their individual goals.

We take joy in long term partnerships, and seek to journey with a factory to help them achieve their goals.

"After receiving a training from the SRHR project, I have thought a lot about violence against women. I have requested my male friends to be respectful toward women and also to be aware of any ill-treatment toward women in our area." - Aminul Shikder

OUR APPROACH

REVIEW YOUR GOALS
We work closely with management to understand your goals and focus on areas that need support.

DESIGN PROGRAMME
We talk to all stakeholders from management to workers to design win-win programmes.

IMPACT
We conduct baseline and endline surveys to measure our impact and give further recommendations.

LONG TERM PARTNERSHIP
We focus on long term partnerships. Once a programme is complete, we review your next goals, as we want to journey with you to help you improve in all areas of the supply chain.

Get in touch to find out how we can design and implement programmes that empower your workers.

CONTACT US

Bay’s Bellavista, Level 4 & 5, Plot: 96, Road- 11, Block- C, Dhaka, Bangladesh
info@change-bd.org
+(8802) 9881357
www.change-bd.org